

# The Jackson Project: War in the American Workplace

The Jackson Project is a non-profit organization dedicated to preventing workplace violence. The organization was founded in 2013 by John Jackson, a former police officer who was shot and injured in a workplace shooting. Jackson's experience led him to realize the need for a national effort to address the growing problem of workplace violence.

The Jackson Project's mission is to:

- Raise awareness of the issue of workplace violence
- Provide resources to help employers prevent workplace violence
- Support victims of workplace violence

The Jackson Project's work is essential to preventing workplace violence and keeping our workplaces safe.



## The Jackson Project: War in the American Workplace

by Phil Cohen

★★★★★ 5 out of 5

Language	: English
File size	: 3235 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
Print length	: 345 pages



Workplace violence is a serious problem in America. According to the Occupational Safety and Health Administration (OSHA), there were 4,833 fatal workplace injuries in 2015. Of these, 407 were homicides. This means that nearly 8% of all workplace deaths are homicides.

Workplace violence can take many forms, including:

- Physical assault
- Threats of violence
- Verbal abuse
- Sexual harassment
- Stalking

Workplace violence can have a devastating impact on victims, their families, and their employers. Victims of workplace violence may suffer from physical injuries, emotional trauma, and lost wages. Employers may experience lost productivity, increased insurance costs, and damage to their reputation.

There are a number of factors that can contribute to workplace violence, including:

- **Workplace stress:** Stress is a major risk factor for workplace violence. When employees are under a lot of stress, they may be more likely to lash out at others.

- **Personal problems:** Employees who are experiencing personal problems, such as financial difficulties or relationship problems, may be more likely to bring their problems to work. This can create a hostile work environment and increase the risk of violence.
- **Mental health issues:** Employees with mental health issues, such as depression or anxiety, may be more likely to engage in violent behavior.
- **Substance abuse:** Employees who abuse drugs or alcohol may be more likely to be violent.
- **History of violence:** Employees who have a history of violence are more likely to be violent in the workplace.

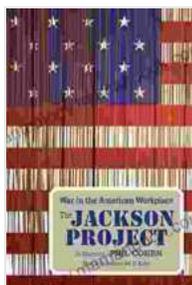
There are a number of things that employers can do to prevent workplace violence, including:

- **Creating a safe and supportive work environment:** Employers should create a work environment where employees feel safe and respected. This means providing employees with clear policies and procedures for reporting and addressing violence, and providing training on how to prevent violence.
- **Identifying and addressing potential risks:** Employers should identify and address potential risks for workplace violence, such as stress, personal problems, mental health issues, substance abuse, and history of violence.
- **Providing resources to employees:** Employers should provide resources to employees who are experiencing stress or other personal

problems. This can include counseling, employee assistance programs, and flexible work arrangements.

- **Working with law enforcement:** Employers should work with law enforcement to develop and implement a plan for responding to workplace violence. This plan should include procedures for reporting violence, evacuating employees, and providing support to victims.

Workplace violence is a serious problem in America, but it is a problem that can be prevented. By creating a safe and supportive work environment, identifying and addressing potential risks, providing resources to employees, and working with law enforcement, employers can help to prevent workplace violence and keep their workplaces safe.



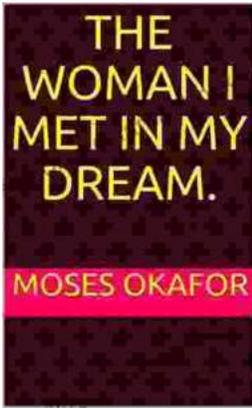
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